



Announcing! Haberman Star Teacher Selection Interview Training

Date: You Select
Place: Your District
Time: 8:00- 4:30

"Selection is more important than training"

The Haberman Educational Foundation offers superintendents, principals, site-based teams, and teacher leaders research-based strategies to select teachers and principals who will be unequivocally successful with at-risk students.

No school can be better than its Teachers and leaders.

For Two Decades, Research Has Shown That Teachers Drive Student Achievement:

1. The effect of teaching on student learning is greater than student ethnicity, family income, school attended by student, or class size.
2. The effect is stronger for poor and/or minority students than for their more affluent and / or white peers, although all groups benefit from effective teachers.
3. The effects accumulate over the years. ("Teacher Quality & Student Achievement Research" Center for Public Education. 2005, p.2)

Teachers Who Succeed Know How to Build Relationships With Students



If a teacher candidate does not understand how to build relationships with students, it doesn't matter how much content knowledge, experience, or credential strength they may offer.

The Haberman Star Teacher Interview selects mature teacher who can build relationships with students.

The scenario-based interview assesses qualities like persistence, stakeholder focus, ability to translate theory into practice, perception of at-risk behavior, and fallibility. Each component reflects the effective school correlates.

Dr. Martin Haberman is the author of the acclaimed 2005 publication "Star Teachers: The Ideology and Best Practice of Effective Teachers of Diverse Children and Youth in Poverty". All training participants receive a copy of the book and the interview tool which helps to identify excellent teachers. Over the last two decades, 375 districts have been trained in this research-based selection protocol. Principal Selection Training is also available. On-line pre-screeners are available for teacher/principals.

**To Set a Date, call 713-667-6185
or email us at dstafford@altcert.org**